LABOUR DEPARTMENT

The 16th December, 1986

No. 9/9/86-6Lab/10455.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Lakshmi Precision Screws Ltd., Hissar Road, Rohtak.

BEFORE SHRI S. B. AHUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL HARYANA FARIDABAD

Reference No. 174 of 1984

between

THE MANAGEMENT OF M/S LAKSHMI PRECISION SCREWS LTD., HISSAR ROAD, ROHTAK AND ITS WORKMEN C/O GENERAL SECRETARY ADARSH INDUSTRIAL KARAMCHRI SANGH, 772, NAI JANTA COLONY, ROHTAK.

Present:

Shri K. L. Sharma, for the workmen.

Shri Surinder Kaushal, for the management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) or Section-10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following industrial disputes between the Management of M/s Lakshmi Precision Screws Ltd., Hissar Road, Rohtak and its Workmen to this Tribunal for adjudication:—

(1) Whether the strike resorted to by the workmen was legal or not ? If so, with what details ?

(2) Whether the workmen are entitled to wages for strike period ? If so, to what details ?

(3) Whether the termination of services of Sarvshri Raj Kumar, son of Shri Maan Singh, Surinder Kumar, Raj Kumar, Dharam Pal, Chamanjit Singh, Abhey Ram, Sukhinder, Godhbir and Joginder Singh is justified and in order ? If not, to what relief are they entitled ?

(4) Whether the suspension of Sarvshri Ashok Kumar and Jashir Singh is justified and in order ? If not, to what relief are they entitled ?

2. On receipt of order of reference, the notices were issued to both the parties. The parties had amicably settled their disputes on different dates before my predecessor as well as before me.

3. Ex. M-1 is the settlement dated 23rd August, 1984 under Section 12(3) of the Industrial Disputes Act 1947. This settlement pertains to General Demand of the workmen. The parties had admitted the settlement as correct. Besides this, Joginder had settled the dispute,—*vide* settlement Ex. M-2 and Shri Chamanjit Singh has also settled his dispute,— *vide* settlement Ex. M-46. Shri Raj Kumar, son of Shri Maan Singh has settled the dispute,—*vide* settlement dated 23rd January, 1985 on the record Shri Surinder Kumar has also settled the dispute,—*vide* settlement Ex. W-1. Likewise Shri Dharam Pal has also settled the dispute,—*vide* receipt Ex. M-94.

4. In view of the above-mentioned settlements between the parties, I hold that no point survives for adjudication. The various settlements referred to above shall form part of this award.

S. B. AHUJA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 680, dated 31st October, 1986.

Forwarded (four copies) to the Financial Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of Industrial Disputes Act 1947.

Dated 31st October, 1986

S. B. AHUJA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.